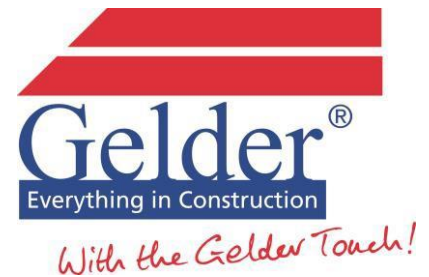


Modern Slavery Statement



Gelder Group is committed to ensuring that all of its business operations are free all forms of human exploitation and require our suppliers and subcontractors to echo these values.

Our Commitment is to:

- Carrying out regular audits to ensure that all our employees are paid at least the National Minimum Wage and have the right to work in the UK.
- Only engage sub-contractors that are registered to the Gelder Group 'Safe Partner scheme' or 'Constructionline' and who are pre-vetted and made aware of our policy and the Modern Slavery Act 2015.
- Carry out sample checks that suppliers who are by law require to do so, have made a formal statement regarding Modern Slavery.
- Ensuring that any concerns about slavery or human trafficking can be raised through our whistleblowing procedure
- Providing training for all employees who are involved in the supply chain on issues relating to slavery and human trafficking.


Steve Gelder
CEO – Gelder Group
25th July 2016



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